

Blue Highway Growth Capital Fund II, LP is seeking to expand its investment team with the addition of a qualified Senior Associate or Principal level person in its Philadelphia office.

The ideal candidate must have an undergraduate degree with at least three to five years of experience in Investment Banking, Leveraged Finance, Private Equity or Mezzanine Investing and be proficient in financial modeling, financial statement analysis, CRM data base management, and Microsoft Office systems (Word, Excel, PowerPoint, and Teams) and competency in the use of AI. The candidate should be able to demonstrate proficiency in market analysis, financial modeling, diligence calls, composing investment memos and deal screening. The candidate must have the ability to multi-task and work efficiently and independently in a small team environment and have strong communication, critical thinking and organization skills.

The candidate's responsibilities will include:

- Demonstrating deal sourcing capabilities and interest in marketing and promoting the Fund
- Assisting in screening transactions
- Conducting industry research and analysis using Pitchbook and other tools
- Building financial models for potential investments
- Ability to lead a deal from sourcing to funding
- Composing investment memorandums
- Offering deal structuring scenarios
- Assisting in valuation assessments
- Assisting with portfolio monitoring
- Traveling to conferences, portfolio board and prospective investment meetings

Start Date: TBD

Compensation and Benefits: Competitive salary and incentives, commensurate with experience and individual success and firm performance. The position offers health and long-term disability benefits along with competitive PTO.

Qualified candidates should submit a resume and cover letter to:
tgriffin@bluehighwaycapital.com.

About Blue Highway

Blue Highway Capital is a U.S. based investment firm growing small middle market companies nationally, with a focus on the Northeast and Mid-Atlantic regions. We provide growth capital to primarily rural businesses that have exceptional management teams, under-utilized assets and operate in niche markets. Our Fund's name refers to the backroads on traditional maps and atlases, which were drawn in blue.

Providing capital is just a starting point for how we can assist entrepreneurs in achieving their vision. Our principals draw from a wealth of sector expertise, personal networks and investment experience to help companies develop growth strategies, recruit talent, execute company acquisitions and navigate the inevitable twists and turns of rapidly growing businesses.